



Lanesborough Village Fire and Water District
20 Bridge Street
Lanesborough, MA 01237
(413)442-5916

Employment Application

Personal Information

Last	First	MI	SSN#	Email
Street Address		City	ST	Zip
Personal phone number				
Are you authorized to work in the United States on an unrestricted basis? YES ☐ NO ☐		Are you over 18 years old? YES ☐ NO ☐		Personal email address
Will you now or in the future require sponsorship for employment visa status (e.g H1-B visa status)? YES ☐ NO ☐				If yes, please explain:
What position are you applying for?		How did you hear about this position? (please list online source)		
Expected hourly/annual rate	Are you available for full time work? YES ☐ NO ☐		Date available to start if position is offered?	

Prior Work Experience (complete even if submitting resume)

	Current or Most Recent		Prior		Prior	
Employer						
Address						
City, ST, ZIP						
Telephone						
Name of Immediate Supervisor						
Dates of Employment	From	To	From	To	From	To
Position/Job Title						
Pay						
Reason for Leaving						
May We Contact						

Education

	Name/Location	Last Year Complete (circle)	Degree	Major
High School		9 10 11 12		
College/University		1 2 3 4		
Trade School				
Other				

List any applicable special skills, training or proficiencies.

WE ARE AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

The Lanesborough Village Fire and Water District is committed to providing equal employment opportunities. Employment actions such as recruiting, hiring, training, and promoting individuals are based upon a policy of non-discrimination. Employment decisions and actions are made without regard to race, color, gender, religion, age, national origin, ancestry, sexual orientation, gender identity and expression, disability, military status, genetic information, political affiliation, or Veteran's status.

Professional references (list 3 people not related to you who can provide professional reference)

Name			
Address			
City, ST, ZIP			
Telephone			
Occupation			
Years Acquainted			
How do you know this person?			

Military Service Information

Check all that apply	Veteran ☐	Disabled Veteran ☐	Vietnam Veteran ☐
If Vietnam Era Veteran, have you been certified by the office of Diversity and Equal Opportunity?			
If yes, what is the Certification #? _____			
(please attach Form DD214 or copy of ODEO Certification)			

I understand that the foregoing will be verified in order to expedite my application for employment with the Lanesborough Village Fire and Water District (the District). I hereby authorize the District's assigned personnel to conduct a full investigation into my background including criminal offender record information (CORI check). I authorize the District to obtain my previous work records, employment records, character references and any other information concerning character, ability and work habits and all other necessary information concerning employment. Further I grant authority to the keeper of these records to release said records to the District for the purpose of making its hiring decision. I agree that the Lanesborough Village Fire and Water District shall not be liable in any respect if a job offer is not extended, is withdrawn, or my employment is terminated because of false statements, omissions or answers made by me on this application. I agree that my previous employers shall not be liable with regard to any information provided by them in connection with this release.

I certify under the pains and penalty of perjury that all statements made by me on this application are true and complete to the best of my knowledge and that I have withheld nothing, which, if disclosed, would affect this application unfavorably. I understand that any false statements, omissions or answers made by me on this application can result in my immediate termination if hired and during the course of my employment.

In compliance with the Immigration and Reform and Control Act of 1986, I understand that I will be required to provide approved documentation that verifies my right to work in the United States on my first day of employment.

I understand that my employment will be at-will, which means that both the District and I are free to terminate the employment relationship at any time for any non-statutorily prohibited reason or for no reason at all, with or without notice.

I hereby acknowledge that I have read in full and understand the above statements and conditions of employment.

Print Name	Signature	Date